Walter C. Thomas

**11600 Audelia Rd. #201** [**https://github.com/cenious**](https://github.com/cenious) **Dallas TX. 75243 Email:** [**walterthomas@eml.cc**](mailto:walterthomas@eml.cc) **585.451.8587** [Linkedin.com/in/waltercthomas](https://www.linkedin.com/in/waltercthomas/)

 **PROFESSIONNELS OBJECTIVES**

Business-minded data scientist with a demonstrated ability to deliver valuable insights via data analytics and advanced data-driven methods. Relied on as a key advisor in diverse culture; gains in customer loyalty; and record-setting profit improvements.

 **PROFESSIONAL EXPERIENCE**

**12/2017 – Current**

**Flex Associate**

Hertz Corporation

Dallas Love-Field, TX

**www.hertz.com**

**07/2016 – 11/2017**

**Executive Director**

The Bridge (Recovery Center)

Broc, Switzerland

**+***41 26 921 96 42*

**01/2015 – 07/2016**

**Youth Director and Leadership Oversight**

Eglise Évangélique de Bulle Bulle, Switzerland

*www.eebulle.ch*

**11/2013- 11/2014**

**Chief Operating Officer**

Linked -Initiatives LL Ecublens, Switzerland *www.linked-initiatives.com*

**04/2011 – 08/2013 Director of Programs**

Open Door Mission Inc. Rochester NY (United States) *www.opendoormissionrocny.org*

* Qualifying and processing customer rentals with accuracy and detail.
* Persuasively selling optional services.
* Processing customer rental returns.
* Conducting vehicle service and maintenance.

**Business or sector:** Customer Service and Sales

* Developed and lunched a residential program to help adults with mental illness.
  + Created Training Programs and other services which have become SOC for the Bridge.
  + Develop strategies and opportunities for new members who start our program.
  + Manage budget and made presentations to key stakeholders and Board of Directors.

**Business or sector:** Social Services

* Provides counseling and support to teenagers ages 13 – 21.
  + Organizes after-school activities and weekend trips to promote strong relationships within the youth group as whole and the community at large.
  + Develop strategies and opportunities for new youth members to join.
  + Sustains dialogue with parents of youth group members to keep them involved in their children’s life.

**Business or sector**: Religious and Social Services

* Address organizational challenges and provide solutions that would contribute to LI long term growth and footing in Career Coaching international market.
* Lead, coach, develop, and retain Linked-Initiatives' high-performance in senior management with an emphasis on developing capacity with strategic analysis, planning and corporate budgeting.
* Develop and implement training programs and online classes to expand the capacity of Linked- Initiatives Career Development services.

**Business or sector:** Executive Management and HR Development

* + Managed the overall operations of the Addiction Recovery Program.
* Managed staff including evaluations, job descriptions, training and hiring.
* Developed, monitored and evaluated the program in the area of drug addiction treatment, seeking to ensure access to high quality treatment.

**Business or sector:** NGO Executive Management and Social Services

Walter C. Thomas CV Page 1 of 2

 **Cont. PROFESSIONAL EXPERIENCE**

**03/ 2008 – 03/2011**

**Executive Director**

Teen Challenge of Western NY (US)

*www.tcwny.org*

* Provided Executive leadership for the largest metropolitan areas in New-York State with offices in Rochester and Buffalo, NY.
* Reduced operational expenses by 15% the first year, and by 28% the second year, while increasing local fundraising and volunteer support from 15% to 45%.

**Business or sector**: NGO Executive Management, Addiction Recovery

**08/2004 – 08/2006**

**VP and Board of**

**Directors**

Village Green II Section

Dallas, Texas (US)

 **EDUCATIONAL EXPERIENCE**

* **SMU Professional and Online, Data Science BootCamp**. Southern Methodist University, Dallas Tx,
* **Associate of Arts (AB), Behavioral Sciences**, Daytona Beach College, Daytona Beach,FL. (United States)
* **Associate of Practical Theology Degree (APT)** Christ for the Nations, Dallas, TX (UnitedStates)
* **Certificate of Business Planning and Entrepreneurial Program**, Rochester, NY (UnitedStates)
* **Certified Food Safety Manager**, By The National Registry of Food Safety Professionals(United States)
* **CPR First Aid Certification with AED Training**, American Heart Association

|  |
| --- |
| **Front End Web Visualization**   * + - HTML     - CSS     - Bootstrap     - Dashboarding     - JavaScript Charting     - D3.js   Geomapping with Leaflet.js  **Business Intelligence Software**   * Tableau   Advanced Topics   * Big Data Analytics with Hadoop * Machine Learning |

|  |
| --- |
| **Databases**   * MySQL * MongoDB * ETL |

Assisted in establishing an annual million dollar budget.

**Data Science**

**Skills**

**Advanced Excel**

* Pivot Tables
* VBA Scripting

**Fundamental Statistics**

* Modeling
* Forecasting

**Python Programming**

* Python 3
* NumPy
* Pandas
* Matplotlib
* API Interactions
* Social Media Mining

**ORGANISATIONAL** • Executive and Regional Oversight (Western New York Area)

**SKILLS** • Managing and Training Employees

• Proficient in Logistical and Procurement systems Event Planning and Volunteer Coordination

• Expertise in Project and Team Management

• Provides Broad Governance as a President /VP and Associate

**LANGUAGE**  English: Mother tongue French: A2 Level and currently receiving training

* Traveling, Camping, IT and Multi-Media Software and Acquiring New Music
* Team and individual Sports: Basket-ball, Football, and Recreational Swimming.
* Volunteer with local organizations; Helping young families with parenting skills

**REFERENCES**

• Given on demand

Walter C. Thomas CV Page 2 of 2

 **COMPETENCIES**

* Directed activities concerned with maintaining educational standards by the Department of Cooperative Housing.
* Participated in development and application of purpose, policies, and plans of the Board of Directors.
* Assisted in mediation sessions between members and property management.

**Business or sector:** Property Management